



**CMHA/Peel Branch
BOARD BIOGRAPHIES
June 2012**

Frank van Nie, Chair

2005

Frank has over 30 years of experience in the Canadian financial services industry working first for TD Bank and then Visa Canada. He has had a variety of roles including audit, operations, marketing, risk management, business continuity management and sales/account management. In 2009, Frank established his own management consulting practice, Smart Strategies, targeted at the credit and debit card payments industry. He holds a Bachelor of Arts in Mathematics from the University of Windsor and a MBA from the University of Toronto. Through his own experience with mental illness – both personally and in his family – Frank learned the important role that community organizations play in support, education and policy development. He has served on the Board since 2005 and is honoured to part of an organization that provides such valuable services to the people of Peel Region.

Janine Elias Joukema, Vice Chair

2008

Janine has over 13 years of experience in Regional government, where she was involved in a variety of significant community, organizational and political initiatives. In 2006, after 5 years as Director of Strategic Initiatives at the Region of Peel, she decided to go into mid-career retirement with the purpose of creating a better work-life balance. Later that same year, she established her own strategic management consulting business. She holds a Bachelor of Arts in Sociology from Brock University and a Masters of Health Science in Health Promotion from the University of Toronto. Janine is extremely honoured to be appointed to the CMHA Board. It's just one way to give back and to support her mother who suffers from schizophrenia.

Ronald C. E. Dabor

2004

Ron has now completed his sixth term with the CMHA/Peel Board of Directors. It has been extremely rewarding to serve on the Board during this time. There is much greater willingness to talk about mental illness; the needs of our community are garnering significant attention in the media and, as a result, unprecedented financial support from all levels of government. Ron is a lawyer at the A. Grenville and William Davis Courthouse in Brampton. He was called to the Ontario Bar in 1982 and has practiced in the area of criminal law for a number of years, both as defence counsel and as a Provincial Crown Attorney, with a special emphasis on persons living with mental health challenges. In 2005, Ron received the Outstanding Volunteer Service Award from CMHA, Ontario Division.

Jeanette Schepp

2010

Jeanette Schepp is a Senior Human Resources Professional with over 20 years of experience in the Human Resources field. Her firm, Jeanette Schepp and Associates, a Human Resources boutique consulting firm, provides practical Human Resources solutions to clients in the not for profit/for profit sectors. Prior to establishing her consulting business, Jeanette held the position of Director, Human Resources leading national HR strategies for a global organization with responsibilities for all aspects of Human Resources including labour/employment relations, compensation and benefits administration, organization planning and design. Jeanette is currently pursuing her Bachelor of Administrative Studies degree in Human Resources at York University and has held Board Member responsibilities with a number of local agencies.

Gilles Paquette**2011**

Gilles is bilingual, has a background in finance and sits on diverse communities in his current role as Communications Manager for the Rubber Association of Canada. As someone who has direct knowledge of mental health services he definitely realizes the importance of mental health services in our communities. Gilles has completed his third-year studies, Commerce Degree from Laurentian University. He is also a member of the Canadian Society of Association Executives.

Mark Howarth**2011**

Mark has many years of experience in accounting and auditing. Mark has previously sat on the CMHA/Peel Board as Chair of the Audit Committee and received the CMHA Ontario reward for outstanding board member in 2007. He obtained a Bachelor of Commerce designation with an Economics Major.

Dr. Jack Kamrad**2011**

Jack is a Registered Psychologist and obtained his Ph.D from the University of Toronto. He has many years experience as a clinician and administrator including the last 20 years, in Peel. As a Chief Psychologist for the Peel District School Board, Jack is responsible for professional staff co-ordination, appraisals; coordination of risk assessment procedures, staff professional development and mentoring; clinical supervision of psychological services; and supervision of staff preparing for professional registration with the College of Psychologists. He also represents psychological services at the Special Education Advisory Committee and the admissions committee for Fresh Start, and alternative program for students on limited expulsion.

Kumee Rao**2012**

Kumee has over 20 years of service experience and has served in the financial sector, public sector, consulting and telecommunication industries. She holds a Bachelor of Engineering degree, a Project Management designation and is currently working towards her MBA. Her experience is in leadership, building transformational strategies, integration and in financial acumen. She has a desire to make a difference to the community's well-being and welcomed the opportunity to serve on the CMHA Board.

Neil Brydon**2012**

Neil is a Chartered Accountant with extensive financial experience. He also has experience preparing and explaining strategic business plans and detailed budgets. Neil is now retired and has the time and the desire to give back to the community. During his career, Neil was active in a variety of industry associations. He was an active member of the Accounting & Finance Committee of the Canadian Electricity Association, acting as the Chair from 2007 – 2009 and the Vice Chair from 2004 – 2007. Neil was also an active member of the Accounting Standards Committee of the Edison Electric Institute in the United States and served on the Board of Directors of the EUCG, another U.S.-based organization.

Louroz Mercader**2012**

Louroz is the President of the Mississauga Youth Games (MY Games), a grassroots non-profit that has provided free sporting and artistic programs to 1500 young people across the city of Mississauga. He is also the founder of Local Democracy Week, an initiative committed to engaging youth with government in partnership with all political parties in the provincial legislature. With a background in communications and community development, Louroz has worked for the Ministry of Health Promotion, Youth Can Move the World, Elections Canada, Peel HIV Aids Network and MIAG Centre for Diverse Women & Families. He continues to provide strategic media and government relations support to a host of organizations through Louroz Solutions.

In 2001, Louroz was awarded the Ontario Medal for Young Volunteers by the Lieutenant Governor of Ontario. In 2009, he was appointed to the inaugural DiverseCity Fellows: The Greater Toronto Leadership Project, and in 2011 was named a Global Shaper to the Toronto Hub by the World Economic Forum.